

**185 DAY
SCOTT COUNTY SCHOOLS
CERTIFIED SALARY SCHEDULE
2020-2021**

Completed Years Experience	RANK III	RANK II	RANK I	RANK I - A
	31	21	11	12
0	39,538	43,666	48,225	49,098
1	39,703	43,830	48,387	49,261
2	39,703	43,830	48,387	49,261
3	39,703	43,830	48,387	49,261
4	42,778	47,363	51,940	52,791
5	43,797	48,476	53,147	54,014
6	43,797	48,476	53,147	54,014
7	43,797	48,476	53,147	54,014
8	43,797	48,476	53,147	54,014
9	43,797	48,476	53,147	54,014
10	47,586	52,375	57,260	59,010
11	48,703	53,590	58,577	60,361
12	48,703	53,590	58,577	60,361
13	48,703	53,590	58,577	60,361
14	48,703	53,590	58,577	60,361
15	51,061	56,121	61,246	63,871
16	52,250	57,420	62,642	65,321
17	52,250	57,420	62,642	65,321
18	52,250	57,420	62,642	65,321
19	52,250	57,420	62,642	65,321
20	53,585	58,751	63,926	66,574
21	54,280	59,506	64,731	67,407
22	54,280	59,506	64,731	67,407
23	54,280	59,506	64,731	67,407
24	54,280	59,506	64,731	67,407
25	55,787	60,964	66,137	68,787
26	56,511	61,740	66,965	69,640
27	56,511	61,740	66,965	69,640
28	56,511	61,740	66,965	69,640
29	56,511	61,740	66,965	69,640
30	56,511	61,740	66,965	69,640
41 Rank IV	33,787	(96 to 128 credit hours)		
51 Rank V	30,969	(54-95 credit hours)		

CERTIFIED SUPPLEMENTAL SALARY SCHEDULE

2020-2021

NTC1 - National Board Certification		\$2,000.00
School Psychologist	P11-P14	(Based on Salary Scale + 8%)
District Safety Coordinator		(Based on Salary Schedule + 7%)
Intern School Psychologist <i>One Year Only</i>		(Based on Certified Salary Schedule)
Certified Interventionist		(Based on Certified Salary Schedule)

OTHER SPECIAL CERTIFIED SALARY SCHEDULES

Migrant Instructor - Temporary Summer	H250	\$25 / hour
Homebound	H250	\$25 / hour
<small>(Homebound paid two hour minimum for one hour visits. The time paid for shorter visits approved by the Superintendent/Designee will be pro-rated.)</small>		

Instruction of students outside of the regular school day / calendar	1/6 daily rate - Max \$25 / hour
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Instruction of students within the regular school day /calendar <i>(NON-SUBSTITUTE POSITIONS)</i>	<i>Regular Hourly Rate</i>
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CERTIFIED SUPPLEMENTAL SALARY SCHEDULE

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NTC1 - National Board Certification		\$2,000.00
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Instruction of students outside of the regular school day / calendar	1/6 daily rate - Max \$25 / hour
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Instruction of students within the regular school day /calendar
(NON-SUBSTITUTE POSITIONS)

*Regular
Hourly Rate*

CERTIFIED EXTENDED EMPLOYMENT

2020 - 2021

DAYS EMPLOYED

10	Choral Director
35 each	Counselor/Guidance Specialist High School
20 each	Counselor/Guidance Specialist Middle School
10 each	Counselor/Guidance Specialist Elementary School
15 each	Media Specialist
35 each	Head Band Director
10 each	High School Assistant Band Director
15 each	Middle School Band Director
10	Computer Coordinator - High School
5 each	Gifted and Talented Teachers
15 each	ROTC (and not less than Minimum Instructor Pay-Public Law 88-647)
5	Lead Pre-School Teacher
10	Project Graduation
55 each	Agricultural Science
10 each	Family and Consumer Science
20 each	Health and Medical Science
10 each	Law & Justice
10 each	Technical / Gateway to Technology - Middle School

With an effective hire date prior to 7/1/2014

Per SBDM Approval Certified Extended Days as Approved and Funded by SBDM
(not applicable to Head Principal positions)

CO-CURRICULAR / EXTRA CURRICULAR SALARY SCHEDULE

2020-2021

Base Salary on 185 Salary Scale+Percentage

SEE NOTE

		<u>Teacher Salary</u>
(A)	H001-004	Drama (each play) 4%
(A)	H005-008	Assistant Drama (each play) 3%
(A)	H017-020	Speech 4%
(A)	H021-024	Year Book 7%
(A)	H025-028	Assistant Year Book 3%
(A)	H100 -103	Senior Class Sponsor 10%
(A)	H033-036	Junior Sponsor 5%
(A)	H037-040	Activity Club(Paid by SBDM)* 2%
(A)	H041-044	Student Council 3%
(A)	H045-048	Newspaper 5%
(A)	H049-052	Academic Team Coordinator 10%
(A)	H053-056	Academic Team Coach (One per Assessed Content Area) 3%
(A)	H085-088	Department Heads (9 per GCHS and SCHS) 3%
(B)	xxEM-xxEM	Additional AM/PM class period 1/6 of daily rate (185 day excluding supplements)
(A)	H061-064	Project Grad 2%
(B)	H065-068	Band 15%
(B)	H073-076	High School Assistant Band Director 3%
(B)	H077-080	Choral Music 8%
(B)	H089-092	Computer Coordinator 10%
(B)	H097	Guidance Counselor/ Guidance Specialist \$500
(A)(C)	H104-107	STLP 3%
(A)(C)	H108-111	Robotics 3%
(A)	H037-040	HOSA (ECS only) 2%
(A)	H037-040	FCCLA 2%
(A)	H037-040	DECA 2%
(A)	H037-040	FFA 2%
(A)	H037-040	National Honor Society 2%
(A)	H037-040	BETA 2%
(A)	H037-040	B Team/ Pep Club 2%
(A)(D)	H037-040	Y Club 2%
(A)	H037-040	Teen Court (ECS only) 2%
(A)	S091-093	School Safety Coordinator 3%

SEE NOTE

		<u>Teacher Salary</u>
(A)	M005-008	Drama Coach 4%
(A)	M013-016	Assistant Drama Coach 3%
(A)	9021-9024	Year Book 2%
(A)	M053-056	Academic Team Coach (each grade level 6/7/8) 3%
(A)	M017-020	Team Leader 3%
(A)	M031-034	Math Counts Sponsor 2%
(B)	M073-076	Middle School Band Director 8%
(B)	M009-012	Chorus (after school meeting at least once each week) 3%
(B)	M021	Guidance Counselor/Guidance Specialist \$300
(B)	9089-9092	School Technology Coordinator (each middle school) 5%
(A)	M022-025	Robotics 3%
(A)	M035-038	STLP 3%
(A)	S091-093	School Safety Coordinator 3%
		<u>Teacher Salary</u>
(A)	9021-9024	Year Book 2%
(A)	E009-012	Academic Team Coach 5%
(A)	E013-016	Assistant Academic Team Coach 3%
(A)	E001-004	Special Ed.-Team Leader (1 ea. School) 3%
(A)	E017-020	STLP 3%
(B)	*E021-24	Chorus (after school meeting at least once each week) 3%
(A)	E025-028	Robotics 3%
(A)	S091-093	School Safety Coordinator 3%

Amounts for activity clubs outside school day paid from SBDM funds to be paid at an hourly rate of \$25.00 / hour (certified), on time sheets that record the date, start time, and end time. Classified staff to be paid at their current hourly rate.

NOTE (A) To be paid over 20 pay periods, with the first pay beginning with first October payroll or remaining pays following hiring approval.

NOTE (B) To be paid over 24 pay periods beginning with the first August pay or remaining pays following hiring approval.

NOTE (C) STLP & Robotics are 1 each at ECS, Phoenix, GCHS and SCHS.

NOTE (D) Y Club only at SCHS and GCHS.

When a supplement exists for a head sponsor and an assistant sponsor and both individuals desire to serve as co-sponsors, the supplement percentage for the head sponsor and assistant sponsor will be totaled and divided by 2, and paid to each co-sponsor)

Supplements can only be split once. The Index and the days will be divided equally.

Base salary defined as Rank (IA, I, II, III) with 0 years experience on 185 day schedule.

* SBDM can add additional Clubs at 2% per club and fund through their section 6 funds.

Sports Pay Dates

Fall Sports paid on September 10th and December 10th

Winter Sports paid on December 10th and April 9th.

COACHING SUPPLEMENT

POSITION (for all grade levels, one position each school unless indicated otherwise)

			Pay	
High School				
C301	Sport Act.	Athletic Director	\$ 5,785.27	Paid over 24 pay periods, unless paid as a Paraprofessional (See sports paid dates on Extra Curricular Schedule)
C302	Winter	Boys' Head Basketball Coach	\$ 13,359.18	
C303	Winter	Boys' Assistant Basketball Coach - (2) Includes Freshman Team	\$ 8,064.50	
C304	Winter	Girls' Head Basketball Coach	\$ 13,359.18	
C305	Winter	Girls' Assistant Basketball Coach - (2) Includes Freshman Team	\$ 8,064.50	
C306	Fall	Boys' Head Football Coach	\$ 13,359.18	
C307	Fall	Boys' Head Assistant Football Coach - (2)	\$ 6,998.62	
C308	Fall	Boys' Assistant Football Coach - (4) Includes Freshman Team	\$ 5,833.61	
C309	Fall	Boys' Head Soccer Coach	\$ 6,850.62	
C310	Fall	Boys' Assistant Soccer Coach	\$ 3,497.92	
C311	Fall	Girls' Head Soccer Coach	\$ 6,850.62	
C312	Fall	Girls' Assistant Soccer Coach	\$ 3,497.92	
C313	Spring	Boys' Head Track Coach	\$ 5,579.93	
C314	Spring	Girls' Head Track Coach	\$ 5,579.93	
C315	Sport Act.	Cheerleading Coordinator - (1)	\$ 5,495.81	
C316	Sport Act.	Cheerleading Coach - (1)	\$ 4,120.33	
C317	Spring	Boys' Head Baseball Coach	\$ 5,145.87	
C329	Fall	Girls' Volleyball Coach	\$ 5,716.78	
C318	Spring	Girls' Head Softball Coach	\$ 5,145.87	
C319	Spring	Boys' Assistant Baseball Coach - (2) Includes Freshman Team	\$ 1,694.24	Listed positions (See sports paid dates on Extra Curricular Schedule)
C320	Fall	Boys' Head Golf Coach	\$ 2,063.22	
C321	Fall	Girls' Head Golf Coach	\$ 2,063.22	
C322	Spring	Boys' Head Tennis Coach	\$ 2,063.22	
C323	Spring	Girls' Head Tennis Coach	\$ 2,063.22	
C324	Spring	Girls' Assistant Softball Coach - (2) Includes Freshman Team	\$ 1,694.24	
C325	Fall	Cross Country Coach	\$ 2,063.22	
C326	Fall	Assistant Cross Country Coach	\$ 1,534.08	
C327	Spring	Boys' Assistant Track Coach	\$ 1,694.24	
C328	Spring	Girls' Assistant Track Coach	\$ 1,694.24	
C330	Fall	Girls' Assistant Volleyball Coach - (2) Includes Freshman Team	\$ 1,694.24	
C331	Sport Act.	Dance Team Coach	\$ 2,407.09	
C332	Sport Act.	Dance Team Assistant Coach	\$ 1,375.48	
C333	Winter	Swim Team Coach	\$ 2,063.22	
C334	Winter	Swim Team Diving Coach	\$ 1,375.48	
C335	Winter	Wrestling Head Coach	\$ 3,094.83	
C336	Winter	Wrestling Assistant Coach	\$ 1,375.48	
C337	Winter	Boys' Bowling Head Coach	\$ 1,534.08	
C338	Winter	Girls' Bowling Head Coach	\$ 1,534.08	
C339	Winter	Archery Head Coach	\$ 1,694.24	
C347	Winter	Assistant Archery Coach	\$ 847.12	
C340	Spring	Boys' Head Lacrosse Coach	\$ 3,094.83	
C341	Spring	Boys' Assistant Lacrosse Coach	\$ 1,534.08	
C342	Spring	Girls' Head Lacrosse Coach	\$ 3,094.83	
C343	Spring	Girls' Assistant Lacrosse Coach	\$ 1,534.08	
C344	Winter	Bass Fishing Coach	\$ 2,301.12	
C348	Winter	Boat Captain (6 per high school)	\$ 782.38	
C345	Spring	Clay Target Coach (1 for entire district)	\$ 1,694.24	
C346	Spring	eSports Head Coach	\$ 1,534.08	
Middle School				
C201	Winter	8th Grade Boys' Basketball Coach	\$ 3,388.48	Listed positions (See sports paid dates on Extra Curricular Schedule)
C202	Winter	7th Grade Boys' Basketball Coach	\$ 2,750.96	
C203	Winter	6th Grade Boys' Basketball Coach	\$ 1,375.48	
C204	Winter	8th Grade Girls' Basketball Coach	\$ 3,388.48	
C205	Winter	7th Grade Girls' Basketball Coach	\$ 2,750.96	
C206	Winter	6th Grade Girls' Basketball Coach	\$ 1,375.48	
C207	Fall	Head Football Coach	\$ 3,388.48	
C208	Fall	Assistant Football Coach	\$ 1,917.60	
C209	Fall	Boys' Head Soccer Coach	\$ 2,117.80	
C210	Fall	Girls' Head Soccer Coach	\$ 2,117.80	
C211	Sport Act.	8th Grade Cheerleading Coach	\$ 3,068.16	
C212	Sport Act.	7th Grade Cheerleading Coach	\$ 1,917.60	
C213	Sport Act.	Dance Team Coach	\$ 2,117.80	
C214	Sport Act.	Athletic Director	\$ 3,388.48	
C215	Spring	Track Coach	\$ 2,117.80	
C216	Fall	8th Grade Volleyball Coach	\$ 2,117.80	
C217	Fall	7th Grade Volleyball Coach	\$ 1,719.35	
C226	Fall	6th Grade Volleyball Coach	\$ 1,375.48	
C218	Spring	8th Grade Boys' Baseball Coach	\$ 1,694.24	
C219	Spring	7th Grade Boys' Baseball Coach	\$ 1,375.48	
C220	Spring	8th Grade Girls' Softball Coach	\$ 1,694.24	
C221	Spring	7th Grade Girls' Softball Coach	\$ 1,375.48	
C222	Winter	Archery Coach	\$ 1,694.24	
C227	Winter	Assistant Archery Coach	\$ 847.12	
C223	Winter	Wrestling Coach (1 for entire district)	\$ 1,375.48	
C224	Fall	Cross Country Coach (1 for entire district)	\$ 1,534.08	
C225	Spring	Assistant Track Coach	\$ 1,375.48	
Elementary Schools				
C101	Winter	Archery Coach	\$ 1,694.24	
C103	Winter	Assistant Archery Coach	\$ 847.12	
C102	Fall	Cross Country Coach (1 for entire district)	\$ 1,534.08	
C104	Fall	Assistant Cross Country Coach (1 for entire district)	\$ 782.38	

See Board Policy 03.1161 and 09.311

SUBSTITUTE TEACHER SALARY SCHEDULE 2020-2021

	<u>RANK</u>	<u>0-3</u>	<u>4-9</u>	<u>10 +</u>
61	I	\$ 111.00	\$ 114.00	\$ 118.00
62	II	\$ 105.00	\$ 110.00	\$ 113.00
63	III	\$ 98.00	\$ 102.00	\$ 105.00
64 & 65	IV & V (64 + hours)	\$ 92.00	\$ 97.00	\$ 100.00

ALLOWABLE SUBSTITUTE EXPERIENCE

1. One year of experience will be allowed for each year of full time teaching experience in an approved school.
2. One year of experience will be allowed for each year of substitute teaching of one hundred and forty (140) or more days in the Scott County School System.

LONG TERM ASSIGNMENTS

To be eligible for this position, the service must have been continuous within the same position. Rank IV and above are eligible for increased daily wage. Whenever an assignment of a substitute teacher exceeds twenty (20) days, the substitute teacher will be paid on the regular teacher's salary schedule beginning on the 21st day. Continuity after 20 days may be broken and the substitute still receive full pay if they have a legitimate preapproved reason that is approved by the Principal and the Director of Human Resources.

CERTIFIED RATE - LESS THAN FULL DAY

Substitutes will receive a minimum of half day pay when they are called and report to work.

Substitutes scheduled for early morning classes & scheduled extended day may be paid at the applicable hourly rate.

BUSINESS AND FINANCE SALARY SCHEDULE

2020-2021

Accountants, Administrative Assistants & Other Listed Positions

ACCOUNTANTS/ADMINISTRATIVE ASSISTANTS

	<u>0-1</u>	<u>2-3</u>	<u>4-5</u>	<u>6-7</u>	<u>8-9</u>	<u>10-13</u>	<u>14-17</u>	<u>18-21</u>	<u>22+</u>
71 Accountant I & Lead Accountant	16.14	16.92	17.33	18.06	18.82	19.59	20.37	21.13	21.80
72 Accountant II	15.13	15.75	16.14	16.81	17.40	18.02	18.65	19.26	19.95
73 Admin. Asst. to Superintendent	20.05	20.97	21.32	22.23	23.13	24.06	25.00	25.93	26.61
574/74 Admin. Asst. - Central Office	14.59	15.23	15.64	16.26	16.87	17.47	18.10	18.70	19.39
575/75 School Secretary / Technology Coordinator / Bookkeeper	14.00	14.53	14.93	15.49	15.99	16.56	17.12	17.71	18.38

573 Internal Auditor - \$1.95 per hour supplement

Co-op Student - minimum wage plus 60 cents

69 Substitute Administrative Assistants & Athletic Event Gate Workers at zero years experience - \$13.72 per hour

Classified benefit eligible positions shall have contracts calculated on a full, even, hourly basis.

DISTRICT ADMINISTRATION - CLASSIFIED

<u>Days Employed</u>	<u>RANK</u>				<u>Annual Salary</u>
	<u>III</u>	<u>II</u>	<u>I</u>	<u>I-A</u>	
235 - Community Education Director	S015	TBD	TBD	TBD	Rank and experience on Certified Salary Schedule x .97603
260 - Director of Business & Finance	TBD	S054	S002	TBD	Rank and experience on Certified Salary Schedule + 12.61%
260 - Network Systems Engineer/CIO	TBD	S003	TBD	TBD	Rank and experience on Certified Salary Schedule X .90413
260 - Network Support Engineer	S004	TBD	TBD	TBD	Rank and experience on Certified Salary Schedule x .93857
260 - Computer/Electronic Support Engineer	S004	TBD	TBD	TBD	Rank and experience on Certified Salary Schedule x .93857
260 - Director of Accounting	TBD	S008	TBD	TBD	Rank and experience on Certified Salary Schedule +1.54%
260 - Food Service Director	S020	TBD	TBD	TBD	Rank and experience on Certified Salary Schedule +4.216%
260 - Director of Transportation	S020	TBD	S021	TBD	Rank and experience on Certified Salary Schedule +4.216%
260 - Bus Garage Supervisor	89-1	TBD	TBD	TBD	Rank and experience on Certified Salary Schedule X .85
260 - Bus Route / Driver Supervisor	87	TBD	TBD	TBD	Rank and experience on Certified Salary Schedule X .80

CLASSIFIED POSITIONS SALARY SCHEDULE

2020-2021

Aides & Para Educators, Family Resource, Special Listed Positions

576/76

Aides, Para Educators

Years of Experience

0	-	11.59
1	-	11.85
2	-	12.05
3	-	12.29
4	-	12.46
5	-	12.70
6	-	12.92
7	-	13.35
8	-	13.77
9	-	14.24
10 - 13	-	14.68
14 - 17	-	15.16
18 +	-	15.63

577/77

**Aides, Para Educators with
4 Year College Degree**

Years of Experience

0	-	13.41
1	-	13.60
2	-	13.87
3	-	14.04
4	-	14.29
5	-	14.51
6	-	14.68
7	-	15.12
8	-	15.58
9	-	16.00
10 - 13	-	16.48
14 - 17	-	16.94
18+	-	17.43

Substituting aides rate at zero years experience and credit for 4 year degree if applicable.

FAMILY RESOURCE PROGRAM

Family Resource Ser./Youth Service Center
Family Resource Liaison

**S006
576/76-577/77**

25.59 per hour
see scale above

SPECIAL LISTED POSITIONS

Social Worker (Certified)185/7
Licensed Clinical Social Worker 185/7
Hearing Impaired Interpreter I
Hearing Impaired Interpreter II
Hearing Impaired Interpreter III
Instructors: Instructor I
 Instructor II
Migrant Recruiter I
Migrant Recruiter II
Licensed Practical Nurse
Substitute Licensed Practical Nurse
Registered Nurse
Substitute Registered Nurse
District Health Coordinator

**S006
S013
S014
S013 & S053
S016
S011 & S024
S012 & S029
S012 & S029

S012 & S029
S028 & S033
S006
S009 & S017
S034**

25.59 per hour
27.72 per hour
30.08 per hour
27.72 per hour
24.24 per hour
16.64 per hour
19.96 per hour
19.96 per hour
16.64 per hour
19.96 per hour
16.64 per hour
25.59 per hour
22.92 per hour
27.13 per hour

AFTER SCHOOL PROGRAM

After school Program Director
Asst. After School Program Director

**S009 & S017
S028 & S035**

22.92 per hour
16.64 per hour

*** JAG Specialist**

JAG Specialist 185/7

S014

30.08 per hour

Classified benefit eligible positions shall have contracts calculated on a full, even, hourly basis.

OCCUPATIONAL THERAPIST / PHYSICAL THERAPIST SALARY SCHEDULE
2020-2021

<u>Years of Experience</u>	S026 Bachelor of Science <u>185 Days</u>	S027 Masters <u>185 Days</u>
0	\$51,066	\$57,661
1	\$53,272	\$60,037
2	\$55,819	\$62,810
3	\$58,269	\$65,489
4	\$61,034	\$68,061
5	\$63,434	\$70,751
6	\$65,835	\$73,439
7	\$67,834	\$75,679
8	\$70,233	\$78,368
9	\$73,435	\$81,951
10	\$75,611	\$83,758

Classified benefit eligible positions shall have contracts calculated on a full, even, hourly basis.

*SPEECH / LANGUAGE PATHOLOGIST

2020-2021

<u>Years of Experience</u>	SO41/42 <u>185 Days</u>	S043 <u>185 Days</u>
0	\$43,666	\$48,225
1 - 3	\$43,830	\$48,387
4	\$47,363	\$51,940
5 - 9	\$48,476	\$53,147
10	\$52,375	\$57,260
11 - 14	\$53,590	\$58,577
15	\$56,121	\$61,246
16-19	\$57,420	\$62,642
20	\$58,751	\$63,926
21-24	\$59,506	\$64,731
25	\$60,964	\$66,137
26+	\$61,740	\$66,965

Match to the Rank II
Certified Scale

Match to the Rank I
Certified Scale

* Not Certified through KYEPSB

Classified benefit eligible positions shall have contracts calculated on a full, even, hourly

SCHOOL NUTRITION SALARY SCHEDULE 2020-2021

	Years Experience	Hourly Rate		Years Experience	Hourly Rate
578/78	0	11.29		13	14.14
	1	11.33		14	14.25
	2	11.35		15	14.40
	3	11.43		16	14.51
	4	11.89		17	14.65
	5	12.46		18	14.83
	6	12.77		19	14.94
	7	13.10		20	15.10
	8	13.41		21	15.22
	9	13.55		22	15.33
	10	13.69		23	15.43
	11	13.81		24	15.53
12	13.95		25+	15.65	
561/61	A.	School Nutrition Manager + 20%			
66	B.	Substitutes salary is at zero years experience.			
558/58	C.	Assistant Manager will be paid \$.50 per hour above regular pay.			
58VC	D.	Freezer Monitor + \$1.00 per hour			
	E.	Catering after the scheduled work day / calendar @ 1.5 regular hourly rate			

		<u>0-5</u>	<u>6-9</u>	<u>10-14</u>	<u>15-17</u>	<u>18 +</u>
581/81	Commodity Delivery	15.53	16.25	17.06	17.83	18.72

Classified benefit eligible positions shall have contracts calculated on a full, even, hourly basis.
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TRANSPORTATION SALARY SCHEDULE

2020-2021

Years Experience	<u>88</u> Asst. Route / Driver Supr. and /or Trainer	<u>89</u> Head Bus Mechanic	<u>90/590</u> Bus Mechanic	<u>91</u> Mechanic Helper	<u>92/592</u> Bus Driver	<u>92-S</u> On-call Drivers
0	15.68	17.86	15.68	11.89	15.38	15.38
1	16.98	17.86	16.98	11.89	16.70	15.87
2	17.19	17.86	17.19	11.89	16.87	16.03
3	17.38	17.86	17.38	11.89	17.06	16.21
4	17.58	17.86	17.58	11.89	17.27	16.41
5	17.78	17.86	17.78	11.89	17.46	16.60
6	17.96	18.82	17.96	12.39	17.67	16.79
7	18.15	18.82	18.15	12.39	17.86	16.97
8	18.37	18.82	18.37	12.39	18.05	17.15
9	18.55	18.82	18.55	12.39	18.25	17.34
10	18.76	21.07	18.76	12.97	18.44	17.52
11	18.96	21.07	18.96	12.97	18.65	17.73
12	19.14	21.07	19.14	12.97	18.86	17.92
13	19.35	21.07	19.35	12.97	19.05	18.11
14	19.54	21.07	19.54	12.97	19.23	18.27
15	19.73	22.69	19.73	13.58	19.43	18.46
16	19.93	22.69	19.93	13.58	19.62	18.65
17	20.13	22.69	20.13	13.58	19.84	18.84
18	20.32	24.26	20.32	14.17	20.03	19.03
19	20.52	24.26	20.52	14.17	20.20	19.19
20	20.70	24.26	20.70	14.17	20.40	19.38
21	20.93	24.26	20.93	14.17	20.61	19.58
22	21.13	24.26	21.13	14.17	20.82	19.78
23	21.31	24.26	21.31	14.17	21.03	19.97
24	21.51	25.31	21.51	14.17	21.21	20.15
25	21.70	26.03	21.70	14.17	21.39	20.33
26+	21.90	26.03	21.90	14.17	21.60	20.52

Bus drivers paid for minimum of a 5 hour day within 181 day contract term.

Extra Trips are paid at regular applicable rate

594/94	Bus Monitors and Aides (rate per hour for minimum of 1 hour)		
0-6 years	\$12.50	9 years	\$13.51
7 years	\$12.59	10-13 years	\$13.94
8 years	\$13.03	14-17 years	\$14.40
		18 years +	\$14.87

Classified benefit eligible positions shall have contracts calculated on a full, even, hourly basis.

Bus Mechanic ASE Certification, plus \$1.00 per hour for each of the first two approved certifications, plus \$.50 per hour for each additional approved certification. Master Mechanic plus \$.50 per hour.

Mechanics (Bus garage Supervisor, Head Bus Mechanic and Bus Mechanic) who furnish tools shall receive a tool allowance of \$1,000 per fiscal year upon certification by the Director of Transportation. (To be paid through payroll)

FACILITIES MAINTENANCE SALARY SCHEDULE 2020-2021

		<u>Years Experience</u> (Hourly Rate)				
		<u>0-5</u>	<u>6-9</u>	<u>10-14</u>	<u>* 15-17</u>	<u>* 18+</u>
93	Licensed Maintenance II (Certification I/II) <i>Licensed Maintenance I position with minimum of six years experience. Attained General Maintenance Certification Level 1 and continued annual re-certification by KSPMA or General Maintenance Certification Level 1 and 2 and continued annual re-certification by KSPMA.</i>		23.30	26.10	29.19	32.53
49	Licensed Maintenance I - Electrical & Plumbing (Journeyman/Master) <i>Individual who holds a Journeyman or Master License in electrical, HVAC or plumbing, issued by the Commonwealth of Kentucky.</i>	19.83 21.83	22.20 24.20	24.85 26.85	27.81 29.81	31.03 33.03
598/98	Skilled Foreman II (Certification I/II) <i>Skilled Foreman I position with minimum of six years experience. Attained General Maintenance Certification Level 1 and continued annual re-certification by KSPMA or General Maintenance Certification Level 1 and 2 and continued annual re-certification by KSPMA.</i>		20.55 21.05	23.01 23.51	25.77 26.27	28.85 29.35
80	Skilled Foreman I <i>Individual with certified skills in doors, locks and hardware or foreman of the FIT Team with general carpentry skills.</i>	17.97 19.47	19.56 21.06	21.91 23.41	24.53 26.03	27.50 29.00
83	Maintenance Foreman II (Certification I/II) <i>Individual in the Maintenance Foreman I position with a minimum of ten years experience. Attained General Maintenance Certification Level 1 and continued annual re-certification by KSPMA or General Maintenance Certification Level 2 and continued annual re-certification by KSPMA.</i>			20.76 23.71	21.66 24.61	22.74 25.69
52	Maintenance Foreman I <i>Individual with a minimum of ten years experience. Individual performs as team leader of specific work group.</i>			19.75	20.62	21.65
95	Certified Maintenance Technician II (Certification II) <i>Individual in the Maintenance position with a minimum of ten years experience. Attained General Maintenance Certification Level 2 and continued annual re-certification by KSPMA.</i>			18.84 19.84	19.66 20.66	20.62 21.62
96	Certified Maintenance Technician I (Certification I) <i>Individual in the Maintenance position with a minimum of six years experience. Attained General Maintenance Certification Level 1 and continued annual re-certification by KSPMA.</i>		17.04	17.93	18.74	19.64
581/81	Maintenance/Warehouse Worker with Custodian Certification Level I	15.53 16.03	16.25 16.75	17.06 17.56	17.83 18.33	18.72 19.22
	with Custodian Certification Level II	16.53	17.25	18.06	18.83	19.72
582/82	Assistant Maintenance	14.75	15.54	16.21	16.96	17.76
597	Road Equipment Operator	33.01	per hour			
599	Seasonal Employment same as 0-5 Custodian / hour					

Additional certifications above KSPMA requirements that receive preapproval from the Director of Maintenance and the Superintendent or Superintendent's designee, will receive an additional \$.50/hour for successful completion of each preapproved certification. Additional updates to retain the supplement will apply.

Classified benefit eligible positions shall have contracts calculated on a full, even, hourly basis.

CUSTODIAL SALARY SCHEDULE

2020-2021

		<u>Years Experience</u> (Hourly Rate)				
		<u>0-5</u>	<u>6-9</u>	<u>10-14</u>	<u>15-17</u>	<u>18+</u>
85	Sub Custodian	\$ 11.88	\$ 12.39	\$ 12.97	\$ 13.58	\$ 14.17
86	Custodian	\$ 11.88	\$ 12.39	\$ 12.97	\$ 13.58	\$ 14.17
86-1	Custodian - Cert. Level I	\$ 12.51	\$ 13.03	\$ 13.62	\$ 14.27	\$ 14.87
86-2	Custodian - Cert. Level II	\$ 13.12	\$ 13.65	\$ 14.30	\$ 14.99	\$ 15.63
59	Head Custodian- High School-	\$ 17.51	\$ 18.14	\$ 18.82	\$ 19.58	\$ 20.27
59-1	Head Custodian- High School- Cert Level I	\$ 18.38	\$ 19.03	\$ 19.76	\$ 20.56	\$ 21.29
59-2	Head Custodian- High School- Cert Level II	\$ 19.30	\$ 19.99	\$ 20.75	\$ 21.59	\$ 22.35
55	Head Custodian - Middle School -	\$ 15.20	\$ 15.75	\$ 16.41	\$ 17.06	\$ 17.74
55-1	Head Custodian - Middle School - Cert. Level I	\$ 15.96	\$ 16.54	\$ 17.23	\$ 17.93	\$ 18.60
55-2	Head Custodian - Middle School - Cert. Level II	\$ 16.76	\$ 17.37	\$ 18.07	\$ 18.83	\$ 19.53
51	Head Custodian - Elem School -	\$ 14.84	\$ 15.39	\$ 16.04	\$ 16.73	\$ 17.36
51-1	Head Custodian - Elem School -Cert. Level I	\$ 15.60	\$ 16.17	\$ 16.84	\$ 17.57	\$ 18.22
51-2	Head Custodian - Elem School - Cert. Level II	\$ 16.37	\$ 16.94	\$ 17.71	\$ 18.42	\$ 19.13
54	Head Custodian - Multiple Campus-	\$ 15.53	\$ 16.07	\$ 16.75	\$ 17.39	\$ 18.05
54-1	Head Custodian - Multiple Campus- Cert. Level I	\$ 16.28	\$ 16.86	\$ 17.55	\$ 18.25	\$ 18.94
54-2	Head Custodian - Multiple Campus - Cert. Level II	\$ 17.07	\$ 17.71	\$ 18.40	\$ 19.15	\$ 19.87
599	Seasonal Employment same as 0-5 Custodian / hour					

Classified, benefit eligible positions shall have contracts calculated on a full, even, hourly basis.

**185 DAY
SCOTT COUNTY SCHOOLS
CERTIFIED SALARY SCHEDULE**

2020-2021

Completed Years Experience	RANK	RANK	RANK	RANK
	III	II	I	I - A
	31	21	11	12
0	39,538	43,666	48,225	49,098